

**Item 4.4: Corrected LMEA MOU Pay Rates for July 2023 - June 2026**

APPENDIX A

HOURLY PAY RANGES EFFECTIVE 1st PP, JULY 2023 - JUNE 2024								
Classification	A2 Pay rate on June 30, 2023	A2	A	B	C	D	E	F
Accounting Specialist	\$37.55	\$39.05	\$41.00	\$43.05	\$45.21	\$47.47	\$49.84	\$52.33
Approx. earnings/mo. based on a 40 hr work week.		\$6,769.01	\$7,107.46	\$7,462.84	\$7,835.98	\$8,227.78	\$8,639.17	\$9,071.13
Administrative Analyst I	\$37.55	\$39.05	\$41.00	\$43.05	\$45.21	\$47.47	\$49.84	\$52.33
Approx. earnings/mo. based on a 40 hr work week.		\$6,769.01	\$7,107.46	\$7,462.84	\$7,835.98	\$8,227.78	\$8,639.17	\$9,071.13
Administrative Analyst II	\$42.05	\$43.73	\$45.92	\$48.21	\$50.63	\$53.16	\$55.81	\$58.61
Approx. earnings/mo. based on a 40 hr work week.		\$7,580.21	\$7,959.22	\$8,357.19	\$8,775.04	\$9,213.80	\$9,674.49	\$10,158.21
Administrative Assistant I	\$32.23	\$33.52	\$35.20	\$36.95	\$38.80	\$40.74	\$42.78	\$44.92
Approx. earnings/mo. based on a 40 hr work week.		\$5,809.99	\$6,100.49	\$6,405.52	\$6,725.80	\$7,062.08	\$7,415.19	\$7,785.95
Administrative Assistant II	\$34.81	\$36.20	\$38.01	\$39.91	\$41.91	\$44.00	\$46.20	\$48.51
Approx. earnings/mo. based on a 40 hr work week.		\$6,275.08	\$6,588.84	\$6,918.28	\$7,264.19	\$7,627.40	\$8,008.77	\$8,409.21
Assistant Engineer	\$45.53	\$47.35	\$49.72	\$52.20	\$54.81	\$57.56	\$60.43	\$63.46
Approx. earnings/mo. based on a 40 hr work week.		\$8,207.54	\$8,617.92	\$9,048.81	\$9,501.26	\$9,976.32	\$10,475.13	\$10,998.89
Assistant Planner	\$39.67	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15	\$52.66	\$55.29
Approx. earnings/mo. based on a 40 hr work week.		\$7,151.18	\$7,508.74	\$7,884.17	\$8,278.38	\$8,692.30	\$9,126.92	\$9,583.26
Associate Engineer	\$56.91	\$59.19	\$62.15	\$65.25	\$68.52	\$71.94	\$75.54	\$79.32
Approx. earnings/mo. based on a 40 hr work week.		\$10,258.98	\$10,771.92	\$11,310.52	\$11,876.05	\$12,469.85	\$13,093.34	\$13,748.01
Associate Planner	\$42.73	\$44.44	\$46.66	\$48.99	\$51.44	\$54.02	\$56.72	\$59.55
Approx. earnings/mo. based on a 40 hr work week.		\$7,702.79	\$8,087.93	\$8,492.33	\$8,916.95	\$9,362.80	\$9,830.93	\$10,322.48
Circulation Supervisor	\$30.10	\$31.30	\$32.87	\$34.51	\$36.24	\$38.05	\$39.95	\$41.95
Approx. earnings/mo. based on a 40 hr work week.		\$5,426.03	\$5,697.33	\$5,982.19	\$6,281.30	\$6,595.37	\$6,925.14	\$7,271.39
Community Services Assistant	\$23.61	\$24.55	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$32.91
Approx. earnings/mo. based on a 40 hr work week.		\$4,256.10	\$4,468.90	\$4,692.35	\$4,926.96	\$5,173.31	\$5,431.98	\$5,703.58
Junior Engineer	\$40.17	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$53.32	\$55.98
Approx. earnings/mo. based on a 40 hr work week.		\$7,241.31	\$7,603.38	\$7,983.55	\$8,382.72	\$8,801.86	\$9,241.95	\$9,704.05
Librarian I	\$34.92	\$36.32	\$38.13	\$40.04	\$42.04	\$44.14	\$46.35	\$48.67
Approx. earnings/mo. based on a 40 hr work week.		\$6,294.91	\$6,609.66	\$6,940.14	\$7,287.15	\$7,651.50	\$8,034.08	\$8,435.78
Librarian II	\$37.55	\$39.05	\$41.00	\$43.05	\$45.21	\$47.47	\$49.84	\$52.33
Approx. earnings/mo. based on a 40 hr work week.		\$6,769.01	\$7,107.46	\$7,462.84	\$7,835.98	\$8,227.78	\$8,639.17	\$9,071.13
Library Assistant	\$23.61	\$24.55	\$25.78	\$27.07	\$28.42	\$29.85	\$31.34	\$32.91
Approx. earnings/mo. based on a 40 hr work week.		\$4,256.10	\$4,468.90	\$4,692.35	\$4,926.96	\$5,173.31	\$5,431.98	\$5,703.58
Maintenance Worker I	\$28.32	\$29.45	\$30.93	\$32.47	\$34.10	\$35.80	\$37.59	\$39.47
Approx. earnings/mo. based on a 40 hr work week.		\$5,105.15	\$5,360.41	\$5,628.43	\$5,909.85	\$6,205.34	\$6,515.61	\$6,841.39
Maintenance Worker II	\$30.59	\$31.81	\$33.40	\$35.07	\$36.83	\$38.67	\$40.60	\$42.63
Approx. earnings/mo. based on a 40 hr work week.		\$5,514.36	\$5,790.08	\$6,079.58	\$6,383.56	\$6,702.74	\$7,037.87	\$7,389.77
Permit Technician	\$37.55	\$39.05	\$41.00	\$43.05	\$45.21	\$47.47	\$49.84	\$52.33
Approx. earnings/mo. based on a 40 hr work week.		\$6,769.01	\$7,107.46	\$7,462.84	\$7,835.98	\$8,227.78	\$8,639.17	\$9,071.13
Public Works Inspector	\$40.17	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$53.32	\$55.98
Approx. earnings/mo. based on a 40 hr work week.		\$7,241.31	\$7,603.38	\$7,983.55	\$8,382.72	\$8,801.86	\$9,241.95	\$9,704.05
Public Works Technician	\$34.82	\$36.21	\$38.02	\$39.92	\$41.92	\$44.02	\$46.22	\$48.53
Approx. earnings/mo. based on a 40 hr work week.		\$6,276.89	\$6,590.73	\$6,920.27	\$7,266.28	\$7,629.59	\$8,011.07	\$8,411.63

Approximate earnings per month are provided for illustrative purposes. Actual authorized hours per week for specific positions are found within the annual budget.

APPENDIX A

HOURLY PAY RANGES EFFECTIVE 1st PP JULY 2024 - JUNE 2025

Classification	A2	A	B	C	D	E	F
Accounting Specialist	\$40.22	\$42.23	\$44.35	\$46.56	\$48.89	\$51.34	\$53.90
Approx. earnings/mo. based on a 40 hr work week.	\$6,972.08	\$7,320.69	\$7,686.72	\$8,071.06	\$8,474.61	\$8,898.34	\$9,343.26
Administrative Analyst I	\$40.22	\$42.23	\$44.35	\$46.56	\$48.89	\$51.34	\$53.90
Approx. earnings/mo. based on a 40 hr work week.	\$6,972.08	\$7,320.69	\$7,686.72	\$8,071.06	\$8,474.61	\$8,898.34	\$9,343.26
Administrative Analyst II	\$45.04	\$47.30	\$49.66	\$52.14	\$54.75	\$57.49	\$60.36
Approx. earnings/mo. based on a 40 hr work week.	\$7,807.62	\$8,198.00	\$8,607.90	\$9,038.30	\$9,490.21	\$9,964.72	\$10,462.96
Administrative Assistant I	\$34.52	\$36.25	\$38.06	\$39.97	\$41.97	\$44.06	\$46.27
Approx. earnings/mo. based on a 40 hr work week.	\$5,984.29	\$6,283.51	\$6,597.68	\$6,927.57	\$7,273.95	\$7,637.64	\$8,019.53
Administrative Assistant II	\$37.29	\$39.15	\$41.11	\$43.17	\$45.32	\$47.59	\$49.97
Approx. earnings/mo. based on a 40 hr work week.	\$6,463.34	\$6,786.50	\$7,125.83	\$7,482.12	\$7,856.22	\$8,249.04	\$8,661.49
Assistant Engineer	\$48.77	\$51.21	\$53.77	\$56.46	\$59.28	\$62.25	\$65.36
Approx. earnings/mo. based on a 40 hr work week.	\$8,453.77	\$8,876.46	\$9,320.28	\$9,786.29	\$10,275.61	\$10,789.39	\$11,328.86
Assistant Planner	\$42.49	\$44.62	\$46.85	\$49.19	\$51.65	\$54.23	\$56.95
Approx. earnings/mo. based on a 40 hr work week.	\$7,365.71	\$7,734.00	\$8,120.70	\$8,526.73	\$8,953.07	\$9,400.73	\$9,870.76
Associate Engineer	\$60.96	\$64.01	\$67.21	\$70.57	\$74.10	\$77.80	\$81.69
Approx. earnings/mo. based on a 40 hr work week.	\$10,566.75	\$11,095.08	\$11,649.84	\$12,232.33	\$12,843.94	\$13,486.14	\$14,160.45
Associate Planner	\$45.77	\$48.06	\$50.46	\$52.99	\$55.64	\$58.42	\$61.34
Approx. earnings/mo. based on a 40 hr work week.	\$7,933.88	\$8,330.57	\$8,747.10	\$9,184.46	\$9,643.68	\$10,125.86	\$10,632.16
Circulation Supervisor	\$32.24	\$33.86	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21
Approx. earnings/mo. based on a 40 hr work week.	\$5,588.81	\$5,868.25	\$6,161.66	\$6,469.74	\$6,793.23	\$7,132.89	\$7,489.54
Community Services Assistant	\$25.29	\$26.56	\$27.88	\$29.28	\$30.74	\$32.28	\$33.89
Approx. earnings/mo. based on a 40 hr work week.	\$4,383.78	\$4,602.97	\$4,833.12	\$5,074.77	\$5,328.51	\$5,594.94	\$5,874.68
Junior Engineer	\$43.03	\$45.18	\$47.44	\$49.81	\$52.30	\$54.92	\$57.66
Approx. earnings/mo. based on a 40 hr work week.	\$7,458.55	\$7,831.48	\$8,223.05	\$8,634.21	\$9,065.92	\$9,519.21	\$9,995.17
Librarian I	\$37.41	\$39.28	\$41.24	\$43.30	\$45.47	\$47.74	\$50.13
Approx. earnings/mo. based on a 40 hr work week.	\$6,483.76	\$6,807.95	\$7,148.34	\$7,505.76	\$7,881.05	\$8,275.10	\$8,688.86
Librarian II	\$40.22	\$42.23	\$44.35	\$46.56	\$48.89	\$51.34	\$53.90
Approx. earnings/mo. based on a 40 hr work week.	\$6,972.08	\$7,320.69	\$7,686.72	\$8,071.06	\$8,474.61	\$8,898.34	\$9,343.26
Library Assistant	\$25.29	\$26.56	\$27.88	\$29.28	\$30.74	\$32.28	\$33.89
Approx. earnings/mo. based on a 40 hr work week.	\$4,383.78	\$4,602.97	\$4,833.12	\$5,074.77	\$5,328.51	\$5,594.94	\$5,874.68
Maintenance Worker I	\$30.34	\$31.85	\$33.45	\$35.12	\$36.87	\$38.72	\$40.65
Approx. earnings/mo. based on a 40 hr work week.	\$5,258.31	\$5,521.22	\$5,797.28	\$6,087.15	\$6,391.50	\$6,711.08	\$7,046.63
Maintenance Worker II	\$32.77	\$34.41	\$36.13	\$37.93	\$39.83	\$41.82	\$43.91
Approx. earnings/mo. based on a 40 hr work week.	\$5,679.79	\$5,963.78	\$6,261.97	\$6,575.06	\$6,903.82	\$7,249.01	\$7,611.46
Permit Technician	\$40.22	\$42.23	\$44.35	\$46.56	\$48.89	\$51.34	\$53.90
Approx. earnings/mo. based on a 40 hr work week.	\$6,972.08	\$7,320.69	\$7,686.72	\$8,071.06	\$8,474.61	\$8,898.34	\$9,343.26
Public Works Inspector	\$43.03	\$45.18	\$47.44	\$49.81	\$52.30	\$54.92	\$57.66
Approx. earnings/mo. based on a 40 hr work week.	\$7,458.55	\$7,831.48	\$8,223.05	\$8,634.21	\$9,065.92	\$9,519.21	\$9,995.17
Public Works Technician	\$37.30	\$39.16	\$41.12	\$43.18	\$45.34	\$47.60	\$49.98
Approx. earnings/mo. based on a 40 hr work week.	\$6,465.19	\$6,788.45	\$7,127.87	\$7,484.27	\$7,858.48	\$8,251.41	\$8,663.98

Approximate earnings per month are provided for illustrative purposes. Actual authorized hours per week for specific positions are found within the annual budget.

APPENDIX A

HOURLY PAY RANGES EFFECTIVE 1st PP JULY 2025 - JUNE 2026

Classification	A2	A	B	C	D	E	F
Accounting Specialist	\$41.43	\$43.50	\$45.68	\$47.96	\$50.36	\$52.88	\$55.52
Approx. earnings/mo. based on a 40 hr work week.	\$7,181.25	\$7,540.31	\$7,917.32	\$8,313.19	\$8,728.85	\$9,165.29	\$9,623.56
Administrative Analyst I	\$41.43	\$43.50	\$45.68	\$47.96	\$50.36	\$52.88	\$55.52
Approx. earnings/mo. based on a 40 hr work week.	\$7,181.25	\$7,540.31	\$7,917.32	\$8,313.19	\$8,728.85	\$9,165.29	\$9,623.56
Administrative Analyst II	\$46.40	\$48.72	\$51.15	\$53.71	\$56.39	\$59.21	\$62.17
Approx. earnings/mo. based on a 40 hr work week.	\$8,041.85	\$8,443.94	\$8,866.14	\$9,309.44	\$9,774.92	\$10,263.66	\$10,776.85
Administrative Assistant I	\$35.56	\$37.34	\$39.21	\$41.17	\$43.22	\$45.39	\$47.65
Approx. earnings/mo. based on a 40 hr work week.	\$6,163.82	\$6,472.01	\$6,795.62	\$7,135.40	\$7,492.17	\$7,866.77	\$8,260.11
Administrative Assistant II	\$38.41	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$51.47
Approx. earnings/mo. based on a 40 hr work week.	\$6,657.24	\$6,990.10	\$7,339.60	\$7,706.58	\$8,091.91	\$8,496.51	\$8,921.33
Assistant Engineer	\$50.23	\$52.75	\$55.38	\$58.15	\$61.06	\$64.11	\$67.32
Approx. earnings/mo. based on a 40 hr work week.	\$8,707.38	\$9,142.75	\$9,599.89	\$10,079.88	\$10,583.88	\$11,113.07	\$11,668.72
Assistant Planner	\$43.77	\$45.96	\$48.26	\$50.67	\$53.20	\$55.86	\$58.66
Approx. earnings/mo. based on a 40 hr work week.	\$7,586.69	\$7,966.02	\$8,364.32	\$8,782.54	\$9,221.66	\$9,682.75	\$10,166.88
Associate Engineer	\$62.79	\$65.93	\$69.23	\$72.69	\$76.32	\$80.14	\$84.15
Approx. earnings/mo. based on a 40 hr work week.	\$10,883.75	\$11,427.94	\$11,999.33	\$12,599.30	\$13,229.26	\$13,890.73	\$14,585.26
Associate Planner	\$47.15	\$49.50	\$51.98	\$54.58	\$57.31	\$60.17	\$63.18
Approx. earnings/mo. based on a 40 hr work week.	\$8,171.89	\$8,580.49	\$9,009.51	\$9,459.99	\$9,932.99	\$10,429.64	\$10,951.12
Circulation Supervisor	\$33.21	\$34.87	\$36.61	\$38.45	\$40.37	\$42.39	\$44.51
Approx. earnings/mo. based on a 40 hr work week.	\$5,756.47	\$6,044.30	\$6,346.51	\$6,663.84	\$6,997.03	\$7,346.88	\$7,714.22
Community Services Assistant	\$26.05	\$27.35	\$28.72	\$30.16	\$31.66	\$33.25	\$34.91
Approx. earnings/mo. based on a 40 hr work week.	\$4,515.29	\$4,741.06	\$4,978.11	\$5,227.02	\$5,488.37	\$5,762.78	\$6,050.92
Junior Engineer	\$44.32	\$46.54	\$48.86	\$51.31	\$53.87	\$56.57	\$59.39
Approx. earnings/mo. based on a 40 hr work week.	\$7,682.31	\$8,066.42	\$8,469.74	\$8,893.23	\$9,337.89	\$9,804.79	\$10,295.03
Librarian I	\$38.53	\$40.45	\$42.48	\$44.60	\$46.83	\$49.17	\$51.63
Approx. earnings/mo. based on a 40 hr work week.	\$6,678.27	\$7,012.19	\$7,362.80	\$7,730.93	\$8,117.48	\$8,523.36	\$8,949.52
Librarian II	\$41.43	\$43.50	\$45.68	\$47.96	\$50.36	\$52.88	\$55.52
Approx. earnings/mo. based on a 40 hr work week.	\$7,181.25	\$7,540.31	\$7,917.32	\$8,313.19	\$8,728.85	\$9,165.29	\$9,623.56
Library Assistant	\$26.05	\$27.35	\$28.72	\$30.16	\$31.66	\$33.25	\$34.91
Approx. earnings/mo. based on a 40 hr work week.	\$4,515.29	\$4,741.06	\$4,978.11	\$5,227.02	\$5,488.37	\$5,762.78	\$6,050.92
Maintenance Worker I	\$31.25	\$32.81	\$34.45	\$36.17	\$37.98	\$39.88	\$41.87
Approx. earnings/mo. based on a 40 hr work week.	\$5,416.06	\$5,686.86	\$5,971.20	\$6,269.76	\$6,583.25	\$6,912.41	\$7,258.03
Maintenance Worker II	\$33.75	\$35.44	\$37.21	\$39.07	\$41.02	\$43.08	\$45.23
Approx. earnings/mo. based on a 40 hr work week.	\$5,850.18	\$6,142.69	\$6,449.83	\$6,772.32	\$7,110.93	\$7,466.48	\$7,839.80
Permit Technician	\$41.43	\$43.50	\$45.68	\$47.96	\$50.36	\$52.88	\$55.52
Approx. earnings/mo. based on a 40 hr work week.	\$7,181.25	\$7,540.31	\$7,917.32	\$8,313.19	\$8,728.85	\$9,165.29	\$9,623.56
Public Works Inspector	\$44.32	\$46.54	\$48.86	\$51.31	\$53.87	\$56.57	\$59.39
Approx. earnings/mo. based on a 40 hr work week.	\$7,682.31	\$8,066.42	\$8,469.74	\$8,893.23	\$9,337.89	\$9,804.79	\$10,295.03
Public Works Technician	\$38.42	\$40.34	\$42.36	\$44.47	\$46.70	\$49.03	\$51.48
Approx. earnings/mo. based on a 40 hr work week.	\$6,659.15	\$6,992.11	\$7,341.71	\$7,708.80	\$8,094.24	\$8,498.95	\$8,923.89

Approximate earnings per month are provided for illustrative purposes. Actual authorized hours per week for specific positions are found within the annual budget.